

The Rewards of Recognition

A Workshop with Cathy Connolly

Everyone wants to feel appreciated for good performance. In fact, people perform extraordinarily when recognized for achievements and dedication. Unfortunately, research also lists “a lack of recognition and appreciation” as a common reason for leaving a job. Take the steps now to create a culture of appreciation at your workplace.

CLASS OBJECTIVES:

Would you like to:

- Improve performance?
- Improve workplace morale?
- Improve employee satisfaction?
- Improve retention of top-performers?

Join us!

- **It's easy.**
- **It's fun.**
- **The results are powerful!**

Recognizing others brings out the best in them... and the best in you!

CONTENT:

You will learn:

- Why recognition works
- What employees really want from their jobs
- Tips for improving a recognition program
- Steps to giving great feedback
- How to eliminate obstacles to effective recognition

Take-aways:

- Recognition Best Practices
- Creative low cost ideas
- “But what do I say?” (suggested phrases and buzz words)
- Discussion guides for back at the office
- The care and feeding of a Recognition Committee

FEATURING:

“RECOGNIZE WITH STYLE”



We all have particular preferences on what we are recognized for and how we are recognized. **Recognize with Style** shows us how to honor those preferences. Learn about the four main styles and how to recognize each one positively.



Cathy Connolly has worked in the Human Resources area since 1978. Her areas of expertise include cooperative relationships, recognition, and communication skills. She holds a B.A. in Psychology, an M.S. in Education and is a Certified Recognition Professional through Recognition Professionals International (www.recognition.org). Cathy has developed her skills working as an affirmative action/training officer, program coordinator of a public sector labor-management committee, and as a consultant. Her clients include Boeing, Seattle Public Utilities, Bates Technical College, Metro Parks, and numerous public sector agencies.

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