

Q Why do top performing organizations invest in creating positive work environments?

A Because they know that positive work environments are more likely to produce increases in the following areas:

- Performance
- Profitability
- Communication
- Conflict Resolution
- Employee Retention
- Collaboration



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Would your workplace benefit from a positive work environment?

Connolly Consulting would like to show you that creating a positive work environment is simple, affordable, and delivers powerful results. Work with Cathy Connolly to turn your workplace into a setting that celebrates the strengths and diversity of each employee. Cathy offers program development and experiential workshops customized to fit your organization's specific needs and schedules. Below are a few examples:

Communication Success Signals

The CSS workshop assesses communication style through Color Cards. Learn tools to identify your style and the styles of others. Understand how your style affects others, appreciate the strengths of each style, and adapt your style to achieve optimal communication with others.

Rewards of Recognition

People perform extraordinarily when recognized for dedication and achievements. In addition, we all have particular preferences on what we are recognized for and how we are recognized. Learn how to effectively recognize the four main styles.

Influencing Skills

Develop your influencing skills so that you can effectively confront others about work performance, behaviors, or other important issues without conflict.

- Improve performance
- Increase levels of trust
- Lower defensiveness
- Decrease time spent on negative behaviors
- Develop a skill set that can be used immediately to improve relationships

Comments from
participants:

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Thank you for
instructing from
the heart... Excellent
materials and very
empowering...
Love Cathy's
energy...
Makes learning
fun... Terrific ideas
and delivery...

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Contact Connolly Consulting today for more information or to schedule a free 1-hour consultation. Call (360) 357-4587.

Cathy Connolly has worked in the Human Resources area since 1978. Her areas of expertise include cooperative relationships, recognition, and communication skills. She holds a B.A. in Psychology, an M.S. in Education and is a Certified Recognition Professional through Recognition Professionals International (www.recognition.org). Cathy has developed her skills working as an affirmative action/training officer, program coordinator of a public sector labor-management committee, and as a consultant. Her clients include Boeing, Seattle Public Utilities, Bates Technical College, Metro Parks, and numerous public sector agencies.